

**HIGH COURT OF AUSTRALIA**

**COURT NO. 2  
Parkes Place, Canberra**

**By video connection to**

**COURTROOM, LEVEL 5  
Commonwealth Law Courts Building, 119 North Quay  
Brisbane**

**And**

**COURTROOM, LEVEL 23  
Law Courts Building, Queen's Square  
Sydney**

**And**

**COURTROOM LEVEL 17  
Commonwealth Law Courts Building, 305 William Street  
Melbourne**

**And**

**COURTROOM 9, LEVEL 4  
Supreme Court Building, Mitchell Street  
Darwin**

**And**

**COURTROOM 4, LEVEL 4  
Commonwealth Law Courts Building, 1 Victoria Avenue  
Perth**

**Thursday, 13 August 2020**

**AT 10:30AM (Canberra time)  
10:00AM (Darwin time)  
8:30AM (Perth time)**

**BEFORE THE FULL COURT**

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**FOR JUDGMENT**

1. STATE OF QUEENSLAND

THE ESTATE OF THE LATE  
JENNIFER LEANNE MASSON

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2. MONDELEZ AUSTRALIA PTY LTD

MINISTER FOR JOBS AND  
INDUSTRIAL RELATIONS

AMWU & ORS

AMWU & ORS

**PART HEARD**

NORTHERN LAND COUNCIL &  
ANOR

**S A Glacken QC**

**R W Kruse**

(appearing remotely)

QUALL & ANOR

**B W Walker SC**

**A K Flecknoe-Brown**

(appearing for the first respondent)

(appearing remotely)

**P F McIntyre**

(appearing for the second respondent)

(appearing in Darwin)

Interveners

**R J Webb QC**

**C I Taggart**

(appearing on behalf of the

Attorney-General of the

Commonwealth of Australia)

(appearing in Perth)

**N Kidson QC**

**L S Peattie**

(appearing on behalf of the

Attorney-General for the

Northern Territory of Australia)

(appearing remotely)

Carolyn Rogers  
**Senior Registrar**