# HIGH COURT OF AUSTRALIA

**COURT NO. 2**  
**Parkes Place, Canberra**

By video connection

WEDNESDAY, 9 FEBRUARY 2022

AT 10:00AM AEDT

BEFORE THE FULL COURT

|  |  |  |
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| FOR JUDGMENT | |  |
|  | CONSTRUCTION, FORESTRY, MARITIME, MINING AND ENERGY UNION & ANOR | PERSONNEL CONTRACTING PTY LTD |
|  | ZG OPERATIONS AUSTRALIA PTY LTD & ANOR | JAMSEK & ORS |
| PART HEARD | |  |
|  | CITTA HOBART PTY LTD & ANOR | CAWTHORN |
|  | **D J Batt QC**  **J D Watson**  (appearing remotely) | **R Merkel QC**  **S A Beckett**  **C J Tran**  **L E Hilly** (appearing remotely)  **Interveners**  **S P Donaghue QC**  (Solicitor‑General of the Commonwealth of Australia)  **F I Gordon**  **R S Amamoo**  (appearing on behalf of the Attorney‑General of the Commonwealth of Australia)  (appearing remotely)  **M G Sexton SC**  (Solicitor‑General for the State of New South Wales)  **M O Pulsford**  (appearing on behalf of the Attorney‑General for the State of New South Wales)  (appearing remotely) |
|  |  | **J A Thomson SC** (Solicitor‑General for the State of Western Australia) **S R Pack** (appearing on behalf of the Attorney‑General for the State of Western Australia) (appearing remotely) |
|  |  | **G A Thompson QC**  (Solicitor‑General of the State of Queensland)  **F J Nagorcka**  (appearing on behalf of the Attorney‑General of the State of Queensland)  (appearing remotely)  **M J Wait SC**  (Solicitor‑General for the State of South Australia)  **K M Scott**  (appearing on behalf of the Attorney‑General for the State of South Australia)  (appearing remotely)  **R J Orr QC**  (Solicitor‑General for the State of Victoria)  **M A Hosking**  (appearing on behalf of the Attorney‑General for the State of Victoria)  (appearing remotely)  **S K Kay SC**  (Solicitor‑General for the State of Tasmania)  **D R Osz**  (appearing on behalf of Attorney‑General for the State of Tasmania)  (appearing remotely)  **C L Lenehan SC**  **D P Hume**  (appearing as amicus curiae on behalf of the Australian Human Rights Commission)  (appearing remotely) |

Carolyn Rogers

Senior Registrar