

HIGH COURT OF AUSTRALIA

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	Details of Filing
File Number: File Title:	B41/2024 Australian Competition and Consumer Commission v. J Hutch
Registry:	Brisbane
Document filed:	Form 27B - Appellant's joint chronology (B41/2024 and B42/
Filing party:	Appellant
Date filed:	24 Sep 2024

Important Information

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IN THE HIGH COURT OF AUSTRALIA BRISBANE REGISTRY

D 41 af 2024 ът

No. B 41 of 2024		
Australian Competition and Consumer Commission	BETWEEN:	
Appellant		
and		
J Hutchinson Pty Ltd (ACN 009 778 330)		10
First Respondent		
Construction, Forestry and Maritime Employees Union		
Second Respondent		
AND		
No. B 42 of 2024		
Australian Competition and Consumer Commission	BETWEEN:	
Appellant		
and		20
Construction, Forestry and Maritime Employees Union		
First Respondent		
J Hutchinson Pty Ltd (ACN 009 778 330)		

Second Respondent

APPELLANT'S CHRONOLOGY

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CERTIFICATION Part I:

This chronology is in a form suitable for publication on the Internet. 1.

Part II:	LIST OF PRINCIPAL EVENTS LEADING TO THE LITIGATION

Date	Event	References
10 May 2012	J Hutchinson Pty Ltd (ACN 009 778 330)	Core Appeal
	(Hutchinson) entered into an enterprise bargaining	Book (CAB): 14
	agreement (EBA) with the Construction, Forestry and	[4], 37 [119]-
	Maritime Employees Union (CFMEU) for the period	[120]
	2011 to 2015.	
1 September	Hutchinson makes request for tender for waterproofing	CAB: 39 [127]
2015	on the Southpoint A Project (Southpoint Project).	
9 September	Email from Lindsay Ashton to John Berlese stating	CAB: 39 [128]
2015	that Waterproofing Industries Qld Pty Ltd (WPI) had	
	confirmed it would provide pricing for the tender	
	before 14 September 2015.	
13 September	WPI submits initial tender to Hutchinson for	CAB: 39 [129]
2015	waterproofing on the Southpoint Project.	L]
1 October 2015	Lindsay Ashton requests that WPI revise its price and	CAB: 39 [130]
	exclude certain items.	
16 October	Lindsay Ashton sends an invitation for a meeting on	CAB: 39 [130]
2015	21 October 2015 between Lindsay Ashton, Charlie	L J
	Hadfield and Raul Paez to discuss the review of WPI's	
	tender.	
23 October	WPI issues revised quotation to Hutchinson.	CAB: 39 [131]
2015	1	L J
9 November	EBA between Hutchinson and the CFMEU is	CAB: 40 [134]
2015	approved.	
5 January 2016	EBA between Spanos (Qld) Pty Ltd (Spanos) and its	CAB: 41 [138]
-	employees is approved.	
2 March 2016	A new list of subcontractors which had an EBA was	CAB: 41 [139],
	issued. The list included Spanos in its list of	86 [340(10)], 221
	waterproofers.	[119(10)]
11 March 2016	The formal instrument of agreement is executed by	CAB: 41 [141]
	Hutchinson for the Southpoint Project.	
21 March 2016	Email from Lindsay Ashton to Charlie Hadfield,	CAB: 41 [142]
	copied to Ray Hadfield, attaching an unsigned	
	subcontract agreement between Hutchinson and WPI	
	for the Southpoint Project.	
22 March 2016	WPI and Hutchinson sign the subcontract for the	CAB: 15 [7], 41
	Southpoint Project.	[142], 86
		[340(11)], 208
		[97(7)], 222
		[119(11)]
22 March 2016	Email from Lindsay Ashton to Henk Thone, John	CAB: 42 [143]
	Swift, Peter Meland and Raul Paez stating that WPI is	

Date	Event	References
	the waterproofing contractor for the Southpoint	
	Project.	
Around April or	Peter Meland, Justin Steele and Damon Clarke met at	CAB: 42 [145]-
May 2016	the Southpoint Project site. Peter Meland informs	[148], 86
	Justin Steele that WPI had previously been engaged as	[340(13)], 222
	a subcontractor.	[119(13)]
Around mid-	Damon Clarke is elected as the CFMEU delegate.	CAB: 87
May 2016		[340(15)], 222
		[119(15)]
25 May 2016	Charlie Hadfield (WPI) is inducted onto Southpoint	CAB: 46 [167]
-	Project site.	
Around May	WPI commences some waterproofing work in the lift	CAB: 46 [167]-
2016	pit.	[168]
Around late	Justin Steele, John Berlese and Damon Clarke meet at	CAB: 46 [165]-
May or June	the Hutchinson headquarters in Toowong. Justin Steele	[166], 87
2016	raises concerns with safety and scheduling issues at the	[340(16)], 222
	Southpoint Project and states that the CFMEU was not	[119(16)]
	consulted before WPI, who did not have an EBA, was	
	appointed as the subcontractor.	
1 June 2016	Email from Ray Hadfield to Peter Meland stating that	CAB: 48 [177]
	WPI would be paying its workers EBA rates and that	
	any onsite workers would be financial members of the	
	CFMEU before they are inducted.	
7 June 2016	Email from Peter Meland to Ray Hadfield seeking an	CAB: 48 [179]
	update on registrations for the building industry	
	superfund (BUSSQ), Building Employees Redundancy	
	Trust (BERT) and Construction Income Protection	
	Queensland (CIPQ).	
7 June 2016	Email from Ray Hadfield to Peter Meland stating that	CAB: 48 [180]
	Ray Hadfield would be meeting with his business	
	partner to resolve the issue.	
10 June 2016	Email from Peter Meland to Ray Hadfield advising	CAB: 48 [181]
	that BUSSQ, BERT and CIPQ registrations needed to	
	be sorted that day.	
11 June 2016	Conversation between Damon Clarke and Peter	CAB: 49 [186],
	Meland at the Southpoint Project site that Hutchinson	50 [188], 50-52
	would 'sit the job down' if WPI came on site and that	[192]-[197], 55
	WPI did not have an EBA.	[207], 87
		[340(18)-(19)],
		184 [11], 222
		[119(18)-(19)]

Date	Event	References
Around 11 June	Conversation between Peter Meland and Ray Hadfield	CAB: 49 [186],
2016	about WPI needing to push the CFMEU to get an EBA.	86 [340(9)]
		Appellant's Book
		of Further
		Material
		(ABFM): 15 [53]
From around 11	No further work is completed by WPI on the	CAB: 15 [10], 63
June 2016	Southpoint Project.	[249], 64 [252],
		70 [275], 88
		[340(22)], 185
		[14], 199 [71],
		223 [119(22)]
13 June 2016	Peter Meland sends an email to John Berlese	CAB: 49 [187],
	summarising the conversation with Damon Clarke on	87 [340(20)], 222
	11 June 2016 and stating that the CFMEU delegate	[119(20)]
	approached him about WPI being onsite and was under	
	instructions from Justin Steele to sit the job down if	
	WPI comes on site.	
13 June 2016	Peter Meland sends an email to Ray Hadfield re	CAB: 77-78
	'BUS', BERT, CIPQ and EBA rates.	[310]
		ABFM: 493
Around 18 June	Conversation at the Southpoint Project site between	CAB: 59 [225],
2016	Peter Meland and Justin Steele that Ray Hadfield	88-89 [340(24)],
	would not be able to get an EBA. Justin Steele	223 [119(24)]
	suggests that Meland use Spanos, which had an EBA.	
		ABFM: 15 [54]-
		[55]
21 June 2016	Email from Charlie Hadfield to Peter Meland stating	CAB: 59 [226],
	that WPI workers have become financial members of	89 [340(27)],
	the CFMEU and members of CIPQ, BUSSQ and	223-224
	BERT. Charlie Hadfield states 'if theres [sic] anything	[119(27)]
	Ray can do further to try and resolve this issue please	
	let him know as we are eager to continue working'.	
27 June 2016	Email from Peter Meland to Ray Hadfield and Charlie	CAB: 65 [256],
	Hadfield stating that 'I have put it in the hands of our	90 [340(29)], 186
	IR team to resolve'.	[15], 224
		[119(29)]
Around June	Conversation between Henk Thone and Damon	CAB: 62-63
2016	Clarke, in which Henk Thone was told by Damon	[243], 63 [249],
	Clark words to the effect that WPI was not allowed	90 [340(28)], 224

Date	Event	References
	back on site and that the reason for this was that it did not have an EBA.	[119(28)]
		ABFM: 88 [27]
Around June	Conversation between Henk Thone and Peter Meland	CAB: 63 [244]-
2016	about whether WPI was required to be an EBA subcontractor.	[249]
		ABFM: 88 [29]
Around late	Conversation between Peter Meland and Henk Thone.	CAB: 63-64
June 2016	Henk Thone states that he needs a waterproofer and	[250], 90
	asks for 'the next person on the list'.	[340(30)], 224
		[119(30)]
		ABFM: 88 [34]
13 July 2016	Spanos is inducted onto the Southpoint Project site.	CAB: 70 [277],
		90 [340(30)], 185
		[19], 224
		[119(30)]
13 July 2016	Email from Ray Hadfield to the CFMEU seeking	CAB: 90
	further information about being unable to work at the	[340(31)], 185-
	Southpoint Project site.	186 [19], 224
		[119(31)]
20 July 2016	Spanos commences waterproofing works on the	CAB: 70 [277],
onwards	Southpoint Project.	90 [340(30)], 224
		[119(30)]
Around 19 July	Conversation between Peter Meland, John Berlese and	CAB: 70 [274],
/ before 26 July	Raul Paez about terminating WPI. John Berlese says	91 [340(33)], 186
2016	words to the effect of 'deal with it'.	[20], 225
		[119(33)]
26 July 2016	Meland terminates WPI subcontract pursuant to	CAB: 15 [10], 70
	Termination for Convenience Clause.	[276], 91
		[340(33)], 225
		[119(33)]
23 September	Spanos provides quote for waterproofing works on the	CAB: 70 [277]
2016	Southpoint Project.	
11 to 13 and 15	Hearing on liability before the Federal Court	CAB: 6
October 2021	(Downes J)	
14 February	Downes J delivers liability judgment	CAB: 6, 10, 96
2022		
17 May 2022	Hearing on penalty before the Federal Court	CAB: 101
	(Downes J)	

Date	Event	References
30 August 2022	Downes J delivers penalty judgment	CAB: 99, 103,
		150
27 September	Hutchinson files a notice of appeal in the Full Court of	CAB: 154
2022	the Federal Court of Australia (QUD 335/2022)	
27 September	The CFMEU files a notice of appeal in the Full Court	CAB: 166
2022	of the Federal Court of Australia (QUD 340/2022)	
25 to 26 May	Hearing before the Full Court of the Federal Court	CAB: 178
2023	(Wigney, Bromwich and Anderson JJ)	
29 February	The Full Court of the Federal Court delivers judgment	CAB: 176, 180,
2024		260
28 March 2024	The ACCC files an application for special leave to	
	appeal (from QUD 335/2022)	
28 March 2024	The ACCC files an application for special leave to	
	appeal (from QUD 340/2022)	
8 August 2024	The ACCC is granted special leave to appeal	CAB: 274, 279
22 August 2024	The ACCC files a notice of appeal in the High Court	CAB: 275
	of Australia (Proceeding B41/2024)	
22 August 2024	The ACCC files a notice of appeal in the High Court	CAB: 280
	of Australia (B42/2024)	

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Dated 24 September 2024

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