# HIGH COURT OF AUSTRALIA

**COURT NO. 2**
**Parkes Place, Canberra**

By video connection

WEDNESDAY, 9 FEBRUARY 2022

AT 10:00AM AEDT

BEFORE THE FULL COURT

|  |  |
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| FOR JUDGMENT |  |
|  | CONSTRUCTION, FORESTRY, MARITIME, MINING AND ENERGY UNION & ANOR | PERSONNEL CONTRACTING PTY LTD  |
|  | ZG OPERATIONS AUSTRALIA PTY LTD & ANOR | JAMSEK & ORS |
| PART HEARD |  |
|  | CITTA HOBART PTY LTD & ANOR | CAWTHORN |
|  | **D J Batt QC****J D Watson**(appearing remotely)  | **R Merkel QC****S A Beckett****C J Tran****L E Hilly**(appearing remotely)**Interveners****S P Donaghue QC**(Solicitor‑General of the Commonwealth of Australia)**F I Gordon****R S Amamoo**(appearing on behalf of the Attorney‑General of the Commonwealth of Australia)(appearing remotely)**M G Sexton SC**(Solicitor‑General for the State of New South Wales)**M O Pulsford**(appearing on behalf of the Attorney‑General for the State of New South Wales)(appearing remotely) |
|  |  | **J A Thomson SC**(Solicitor‑General for the State of Western Australia)**S R Pack**(appearing on behalf of the Attorney‑General for the State of Western Australia)(appearing remotely) |
|  |  | **G A Thompson QC**(Solicitor‑General of the State of Queensland)**F J Nagorcka**(appearing on behalf of the Attorney‑General of the State of Queensland)(appearing remotely)**M J Wait SC**(Solicitor‑General for the State of South Australia)**K M Scott**(appearing on behalf of the Attorney‑General for the State of South Australia)(appearing remotely)**R J Orr QC**(Solicitor‑General for the State of Victoria)**M A Hosking**(appearing on behalf of the Attorney‑General for the State of Victoria)(appearing remotely) **S K Kay SC**(Solicitor‑General for the State of Tasmania)**D R Osz**(appearing on behalf of Attorney‑General for the State of Tasmania)(appearing remotely)**C L Lenehan SC****D P Hume**(appearing as amicus curiae on behalf of the Australian Human Rights Commission)(appearing remotely) |

Carolyn Rogers

Senior Registrar